Area 8 Workforce Development Board Full Board Meeting Minutes 10/14/2021 Thursday 2:30 pm-4pm Auglaize County Administration Building 2nd Floor Assembly Room Conf.# 419-739-6702

Agenda: Minutes

- 1. Call to Order at 2:32 pm.
- 2. Roll Call.
 - a. Board members in attendance (12): Chairman Rob Radway; Members: 1st Co-Chair Art Swain, 3rd Co-Chair Michelle Steinke, Troy Suchland, Tara Shepard, Dane Krane, Logan O'Neil, Jeremy Knisley, Gary McPherson, Brad Wendel, Dave Krendl, Stacey Pickens-Smith, Fred Rush (Ex-officio).
 - b. Co-Chairs & members not in attendance (7) 2nd Co-Chair Carol Knapke, 4th Co-Chair Jerry Mazur, Ron Snyder, Teri Gerlach, Chris Carrol, Mark Hoenie, Justin Blumhorst.
 - c. It was noted that we had a quorum at 12/19 or 63%.
- 3. Chairman requested a motion to go into executive session to review the Director's contract. Motion by Krendl, 2nd by Steinke. Motion carried. Motion to come out of executive session was made and approved at 2:35.
- 4. Review and approval of June Board meeting minutes. Motion to accept the minutes was made by McPheron and 2nd by O'Neill. Motion carried.
- 5. Board Membership updates.
 - a. Welcome Stacey Pickens-Smith from Auglaize County. She works in HR at Pratt Industries and brings with her some experience with the state of Ohio in Allen and Hardin County.
 - b. Retirements/Resignations/Replacements. Board member Gerlach is retiring from Midwest Electric and paperwork has been sent to her replacement with the hope of she will serve on the board. Member Hoenie wishes to be removed from the board due to scheduling conflicts. Also, Ron Snyder from Hardin County is retiring and Chairman Radway will be looking to solicit his replacement.
- 6. 2022 Board dates.
 - a. Executive sessions are scheduled for March 17, May 19, August 18, October 20.
 - b. Full board meetings are as follows: January 20, April 21, June 16, September 15, November 17. Director will be requesting these dates from Auglaize County Commissioners and JTDMH.
 - Additional meetings may be set base on Required Board Action and/or Strategic Planning requirements.
- 7. State Monitoring and Compliance.
 - a. PY '19 WIOA/CCMEP Mercer County Program Monitoring Review Final Summary. Mercer county submitted their CIP outlining steps they are

taking to comply with record keeping standards for the Adult and Dislocated Worker program. This CIP has been forwarded to the state.

- 8. Local Plan letter of approval dated 8/30/2021 has been received from the Office of Workforce Development.
- 9. As of September 1, the new Data Sharing Agreements was still being drafted.
- 10. Director's contract for 11/2021-10/2022. Motion to accept the new 1-year contract was made by Wendel. 2nd by McPheron. Motion passed unanimous by a formal roll-call.
- 11. Marketing WIOA funding streams to eligible participants to minimize lapsing state dollars. Current labor market makes it difficult to find Dislocated Workers (DW) and needy Youth candidates. It was explained that Area 8 funds for DW are used on our county residents. Anita Kremer can work with the state to allocate funds where needed.
- 12. Anita Kremer, Fiscal Specialist, reviewed financial reports. She is focusing on keeping funding from lapsing. Also,
- 13. RESEA PY21 Funding (Reemployment Services and Eligibility Assessment program). A breakdown of the \$35,268.44 allocation was provided to the board. Van Wert will again provide the services for Mercer County. Motions were made to allow the allocation of Mercer County funds to be administered by Van Wert County and that the Admin funds be put back into the program funding. Both motions were approved by voice vote.
- 14. Other Business.
 - a. Chairman Radway noted that he attended the State Director's/Chairman meeting in Columbus with JFS Director Damschroder.
 - b. Dr. Dan Krane noted that there is a shift resulting in the leverage that employees have in the job market as we come out of the pandemic. This is also changing how higher education, over the next 5-10 years, may not be a vehicle for employees to improve their position in the job market.
 - c. It was noted by Mercer County JFS that childcare is a major hurdle in placing candidates into open jobs.
- 15. Motion to adjourn was made by Brad Wendel at 3:30 pm. 2nd by Dave Krendl. Motion passed.
- 16. Next Meeting.
 - a. Executive Board is Thursday, December 19, 2021 2:30 PM

^{*}Additional meetings may be set base on Required Board Action and/or Strategic Planning requirements.